

New Appointment Priority Agreement/Covenant Sample

Great Plains Annual Conference

When beginning in a new appointment, it is best practice for there to be clear agreement on the part of the pastor and church leadership about initial priorities. This form is designed to provide a template for agreements to be clearly named. In some instances where there has been recent conflict in the congregation, or a historic lack of trust of pastoral leadership, it is recommended that the District Superintendent sign off on these agreements as well. In all instances, a copy of this completed form should be provided to the District Superintendent.

Name of Congregation:

Name of Pastor:

Date of Conversation:

Persons Present in Conversation:

As the new appointment begins, what are the most important things on which the pastor should focus? (Identify no more than 2-3 things that need to be the primary areas of focus in this season)

Priority 1

- What is it that needs to receive prioritized, focused attention?
- For how long should this be a priority?
- How will progress be measured related to this?
- When (and at what intervals) will progress related to this priority be evaluated?
- Who will be responsible for evaluating progress related to this priority?

Priority 2

- What is it that needs to receive prioritized, focused attention?
- For how long should this be a priority?
- How will progress be measured related to this?
- When (and at what intervals) will progress related to this priority be evaluated?
- Who will be responsible for evaluating progress related to this priority?

Priority 3

- What is it that needs to receive prioritized, focused attention?

- For how long should this be a priority?
- How will progress be measured related to this?
- When (and at what intervals) will progress related to this priority be evaluated?
- Who will be responsible for evaluating progress related to this priority?

By signing below, we (members of Staff/Pastor Parish Relations Committee or One Board) acknowledge that a collaborative and covenantal conversation we had resulted in these initial priorities. We agree that the S/PPRC or the One Board and the pastor will tend to the work, and the evaluation of the work on the timeline(s) indicated above. We further covenant to be praying for one another for our collective work.

_____	_____
Pastor's Signature	Date
_____	_____
SPRC/One Board Chair	Date
_____	_____
SPRC/One Board Member	Date
_____	_____
SPRC/One Board Member	Date
_____	_____
SPRC/One Board Member	Date
_____	_____
SPRC/One Board Member	Date
_____	_____
SPRC/One Board Member	Date
_____	_____
SPRC/One Board Member	Date
_____	_____
SPRC/One Board Member	Date
_____	_____
District Superintendent's Signature (optional)	Date