



Church/Charge Name: _____

2025 CHURCH VITALITY & PASTORAL/MINISTERIAL LEADERSHIP ASSESSMENT

This form is to be used for pastors, certified lay ministers/district superintendent assignees, and deacons. Return to District Office by May 15.

The mission of the United Methodist Church is to make disciples of Jesus Christ for the transformation of the world. The heart of this work happens in local congregations in their communities. This assessment form is part of an ongoing process of consultation between the local churches and the bishop and cabinet and an important part of our mission strategy in every community we have congregations. Please take time to prayerfully reflect on the items on this form and respond.

1. At your last charge conference, you completed a form with 2-3 things your congregation is going to do in this year to be intentional about helping people love God, neighbor, self, or to make disciples of Jesus Christ for the transformation of the world. Please list those:
2. What is the lay leadership of the congregation doing to help your church accomplish these things?
3. What is the pastoral leadership of the congregation doing to help your church accomplish these things?
4. What do you celebrate about your ministry in the previous year and who was involved in making that happen (lay leaders, pastor, teams)?
5. Where are there areas of needed improvement in the congregation's ministry?

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6. What do you lift as gifts your pastor brings to your shared ministry? (i.e. preaching, teaching, visitation, worship leadership, staff/volunteer supervision, community involvement, administration)

7. What do you lift as growing edges or needs for improvement in the pastor's leadership for this congregation and mission field? (i.e. preaching, teaching, visitation, worship leadership, staff/volunteer supervision, community involvement, administration)

8. How is lay leadership helping success in these areas (filling the pulpit, teaching, visitation, worship leadership, volunteer supervision, community involvement, administration)?

9. How does the congregation need to grow in raising up lay leadership to assist in these areas (filling the pulpit, teaching, visitation, worship leadership, volunteer supervision, community involvement, administration)?

10. What training could the conference provide to help the congregation be successful?

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11. Do you have any recommendations for the pastor's continuing education in the coming year?

Signatures

a) **S/PPRC Members (present only)**

Date: _____

In multi-point charge, who completed this form?

the charge S/PPRC – all churches together

one local church in the charge: _____ (name of church)

b) Pastor: _____ Date: _____